



APPLICATION FOR EMPLOYMENT
An Equal Opportunity Employer

PERSONAL INFORMATION

| | | | |
|--------------------|---------|--------------------------|-----|
| NAME (LAST, FIRST) | | SOCIAL SECURITY NO. | |
| ADDRESS | CITY | STATE | ZIP |
| HOME PH | CELL PH | ARE YOU 18 YRS OR OLDER? | |

EMPLOYMENT DESIRED

| | | |
|---|---|----------------|
| POSITION | DATE YOU CAN START | SALARY DESIRED |
| ARE YOU EMPLOYED NOW? <input type="checkbox"/> YES <input type="checkbox"/> NO | IF SO, MAY WE CONTACT YOUR PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO | |
| EVER APPLIED TO THIS COMPANY BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO | WHEN? | |
| ARE YOU WILLING TO WORK OVERTIME? <input type="checkbox"/> YES <input type="checkbox"/> NO | ARE YOU WILLING TO WORK NIGHT SHIFT? <input type="checkbox"/> YES <input type="checkbox"/> NO | |

EDUCATION

| | Name & Location of School | No. of Years Attended and Highest Degree Attained | Subjects Studied |
|--|---------------------------|---|------------------|
| High School | | | N/A |
| Trade, Business or Correspondence School | | | |
| College | | | |

*It is Lowe's Pellets & Grain, Inc's policy that equal employment opportunities be available to all employees and applicants without regard to race, sex, age, color, religion, national origin, participation in military service, disability, or any other protected status or characteristic. Lowe's Pellets & Grain, Inc. will comply with its obligation to provide reasonable accommodation to qualified individuals with disabilities.

*This application is valid and will be considered for only 60 days after it is signed and dated.



EMERGENCY

IN CASE OF EMERGENCY, PLEASE CONTACT:

| | | | |
|--------------------|------|-----------|-----|
| NAME (LAST, FIRST) | | PHONE NO. | |
| ADDRESS | CITY | STATE | ZIP |

EMPLOYMENT HISTORY (EXCLUDING TRUCK DRIVERS- SEE ATTACHMENT A)

(LIST LAST FOUR EMPLOYERS BELOW, STARTING WITH THE MOST RECENT ONE FIRST.)

| MONTH, YR | | NAME & ADDRESS OF EMPLOYER | SALARY | POSITION | REASON FOR LEAVING |
|-----------|-----|----------------------------|--------|----------|--------------------|
| START | END | | | | |
| START | END | | | | |
| START | END | | | | |
| START | END | | | | |
| START | END | | | | |

REFERENCES

(PLEASE INCLUDE ONE PERSONAL AND TWO PROFESSIONAL REFERENCES)

| NAME | COMPANY & ADDRESS | BUSINESS PH. NO. | Years Known |
|------|-------------------|------------------|-------------|
| 1 | | | |
| 2 | | | |
| 3 | | | |

Office Use Only

| | | |
|----------------|---------------|-----------|
| STARTING DATE: | STARTING PAY: | HIRED BY: |
|----------------|---------------|-----------|



APPLICANT STATEMENT

1. I hereby certify that all responses set forth during my employment application process are true and complete. My signature also authorizes Lowe's Pellets & Grain, Inc., or its authorized agents to conduct a thorough investigation of all statements, written and oral, made by me during the employment application process, including without limitation, information concerning my prior employment positions, law enforcement record and educational background. I hereby authorize all persons, companies, or other entities connected with such informational requests to provide any and all information they may have regarding my employment. I release and agree to indemnify Lowe's Pellets & Grain, Inc., its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of such investigation, including without limitation, any liability for furnishing information or for taking any action based on the information provided.

2. I understand and agree that any falsification, misrepresentation, or omission either on the employment application form or in my responses to questions asked during the interviewing or examination process may disqualify me from further consideration for employment, or if employed by Lowe's Pellets & Grain, Inc. will subject me to immediate termination, whenever the falsification or omission is discovered. In this regard, where an item is left blank on the employment application, it is because there is no information within its scope.

3. I understand that a chemical test for the presence of illegal and controlled substances, may be required before the commencement of and/or during my employment. I release and agree to indemnify Lowe's Pellets & Grain, Inc., its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of any chemical testing or for the taking of any action based on the results of any chemical testing.

4. I understand that I may be required to take a physical examination before starting work if an offer of employment is made. I release and agree to indemnify Lowe's Pellets & Grain, Inc., its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of any physical examination or for the taking of any action based on the results of any physical examination.

4. I certify that I am a citizen of the United States, or, if not, I can provide required documentation permitting me to work in the United States.

5. I understand and agree that if I am employed by Lowe's Pellets & Grain, Inc., my employment is at-will so that I may terminate my employment at any time and for any or no reason. Likewise, Lowe's Pellets & Grain, Inc. can terminate my employment at any time, with or without notice, and for any or no reason. I also understand and agree that nothing contained in the employment application or in the granting of an interview or anything set forth in any oral or written statement, communication, or policy now or in the future constitutes or is intended to constitute or to create a contract between me and for either employment or for the providing of benefits. No promises regarding employment have been made to me and I understand and agree that no such promise or guarantee is binding on Lowe's Pellets & Grain, Inc. unless they are expressed promised, made in writing, and signed by the President.

Signature _____ Date _____

Interviewed
By _____ Date _____